

While you hire your next CTO, we map the company they're inheriting.

A Day-Zero Runbook, so your new CTO starts with evidence, not guesswork.

A handover pack covering agreed systems, workflows, responsibilities, and dependencies. Four weeks after agreed access is available; readiness before the CTO starts depends on lead time and scope.

WHEN TO BRING US IN

Search underway

Give the role brief company-side technical and operational context.

Departure planned

Capture decisions, ownership gaps, and evidence before knowledge leaves.

Interim to permanent

Give the incoming CTO a reviewable baseline and decision log.

APPROVED SOURCES / AI-ASSISTED RESEARCH / SENIOR DIAGNOSTIC TEAM

01 / Connect

Agree the question, scope, source access, and targeted interviews.

02 / Research

AI organizes approved records and connects sources for the team to investigate.

03 / Expert review

Technology, HR and analytics leads check findings together and propose priorities. Participation is agreed for the scope.

THE DAY-ZERO RUNBOOK / THREE OUTPUT GROUPS

Scoped company map

Systems, workflows, owner roles, dependencies, and blockers in the agreed area.

Diagnosis with evidence

Supported findings, confidence, risks, source references, and open questions.

Action plan

Proposed 30/60/90 priorities, owner roles, dependencies, and completion criteria.

Week-2 early read: emerging findings and questions for the role brief, not candidate assessment. **Implementation brief:** the first recommended change, ready for a separate delivery decision. An organized research record accompanies the handover, subject to agreed source rights.

For the incoming CTO to review, challenge and adopt.

CLIENT WORK / PUBLISHING & E-COMMERCE

In work with a publishing and e-commerce business, Blatt documented inconsistent cost treatment, mismatched reporting periods, and missing checks between product promises and product content. The handover included an evidence register, prioritized actions, and engineering handoffs. This demonstrates the diagnostic method, not a CTO-transition engagement or measured savings.

Client-controlled data

Research runs in a client-controlled GCP environment using client-provided model API keys. Approved model requests may send relevant content to the model provider's API; provider terms and handling apply. Sources and access are agreed in advance.

Clear engagement boundaries

Scope and cost are agreed in writing before work starts. This is not recruitment, interim CTO operation, a full security or compliance audit, or automatic implementation. Partner introductions do not grant access to client records.

Discuss your CTO transition

For company leaders, search firms, and interim CTO providers.

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